

(i) E&I Professional Development Programme (PDP) Scheme A and B details (of schemes A to G)

Scheme A : 4 year PS3 - PS5

Assistant Project Technician / Planning Technical Support Assistant

Stage/ Year	Entry Level Requirements	PS3 to PS5	Engineering GCSEs/A Levels/BTEC	Planning GCSEs/A Levels/BTEC	Transport Development Planning (TDP)
Entry	4 or more GCSEs D - G and/or BTEC Level 1 in 4 relevant subjects	Start of PS3	Undertake BTEC Level 2 course in construction / civil engineering and/or maths/physics GCSEs	PS3 to PS4 PDP scheme n/a for Planning	PS3 to PS5 PDP scheme n/a for TDP
End of S/Y 1	Above plus relevant experience/ knowledge and required progress achieved	Midpoint PS3			
End of S/Y 2	GCSEs at grades A* to C in 4 relevant subjects or BTEC Level 2 in construction/ engineering	Start of PS4	Undertake BTEC Level 3 course in construction / civil engineering and/or maths/physics A Level	BTEC Level 3 Diploma in Town Planning Technical Support	
End of S/Y 3	Above plus relevant experience/ knowledge and required progress achieved	Midpoint PS4			
End of S/Y 4	Role on successful completion	Start of PS5	Assistant Project Technician	Planning Technical Support Assistant	

Scheme B: 5 year PS5 - PS7 (midpoint)

Project Technician / Planning Technician / Assistant TDP Officer

Stage/ Year	Entry Level Requirements	PS5 to PS7	Engineering Degree/HNC/HND	Planning Degree	Degree hosted by Transport Development Planning (TDP)
Entry	Relevant A levels/ONC/ BTEC Level 3	Start of PS5	5 YEAR part time Civil Engineering degree course	5 YEAR part time RTPI accredited degree course	5 YEAR part time degree course in Town Planning, Civil Engineering or Transportation Planning
End of S/Y 1	Above plus relevant experience/ knowledge and required progress achieved on completion of stage/year 1	Midpoint PS5			
End of S/Y 2	*Non-relevant BSc degree or relevant A- levels/ National Diploma (HND) /Certificate (HNC) plus related experience	Start of PS6			
End of S/Y 3	Above plus relevant experience/ knowledge and required progress achieved on completion of stage/year 3	Midpoint PS6			
End of S/Y 4	Above plus relevant experience/ knowledge and required progress achieved on completion of stage/year 4	Start of PS7			
End of S/Y 5	On successful completion of relevant degree course	Midpoint PS7			

(ii) E&I Professional Development Programme Scheme C to F details (of A to G)

Scheme C: 4 year PS5 - PS7

Project Technician

Stage/ Year	Entry Level Requirements	PS5 to PS7	Professional Engineering Technician Qualification
Entry	Relevant A levels/ONC/ BTEC Level 3	Start of PS5	2 year PS5 to PS6 day release Civil Engineering HNC course (Guildford College)
End of S/Y 1	Successful completion of 1 st year HNC course	Midpoint PS5	
End of S/Y 2	On successful completion of HNC &/or entry level to commence Eng Tech	Start of PS6	
End of S/Y 3	Successful completion of 1 st year Eng Tech programme	Midpoint PS6	2 year PS6 to PS7 Engineering Technician training programme (Eng Tech)
End of S/Y 4	Qualify as Registered Engineer	Start of PS7	

Scheme D: 4 year PS7 - PS9 TDP Officer

Stage/ Year	S7 to S9	Transport Development Planning (TDP)
Entry	Start of PS7	Progress over approx 2 years dependent upon acquiring relevant experience, knowledge a skills, and undertaking training to reach benchmarking criteria as described in Learning Agreement and Personal Development Plan
End of S/Y 1	Midpoint PS7	
End of S/Y 2	Start of PS8	
End of S/Y 3	Midpoint PS8	
End of S/Y 4	Start of PS9	Transport Development Planning (TDP) Officer post/role profile

Scheme E: 2 year PS7 (start to top) Assistant Planner/Assistant Trnpt Dvlpmt Planning Officer

Stage/ Year	Entry Level Requirements	PS7	Planning / TDP
Entry	Relevant BEng/BSc degree or equivalent qualification, or in non-relevant subject with 1 / 2 years related work experience	Start of PS7	2 year part time Masters degree in Town Planning or Transportation Planning or other RTPI/TPS recognised Masters degree
End of S/Y 1		Midpoint PS7	
End of S/Y 2	On attaining Masters degree	Top of PS7	

Scheme F: 3 year PS7 - PS8 (midpoint) Assistant Engineer/Assistant Transport Planner

Stage/ Year	Entry Level Requirements	PS7 to PS8	Hwys & Trnspt TDP (Civil)
Entry	Relevant BEng/BSc degree or equivalent qualification, or in non-relevant subject with 1 to 2 years related work experience	Start of PS7	3 year part time Masters degree in Civil or Construction Engineering
End of S/Y 1		Midpoint PS7	
End of S/Y 2		Start of PS8	
End of S/Y 3	On attaining Engineering Masters degree	Midpoint PS8	

(iii) E&I Professional Development Programme (PDP) Scheme G details (of schemes A to G)

Scheme G: 3 year PS8 - PS9 (midpoint)

Project Engineer / Design Engineer/ Transport Planner / Planning Officer

Stage/ Year	Engineering Entry Level Requirements	S8 to S9	Professional Incorporated Engineer Qualification	Chartered RTPI /TPS Planner / Transport Planner	Transport Development Planning (TDP)
Entry Level	MEng <u>OR</u> BEng / Eng.Tech / BSc/HNC/HND with proven knowledge and experience Grade/salary increments according to individual progress	Start of PS8	3 year Professional Institute Incorporated Engineer Training Programme - working across different H&T teams and partner organisations	Masters graduates (RTPI or TPS recognised degree with minimum of 1 yr experience qualify to undertake 2 - 3 yr programme to achieve full chartered RTPI/TPS status	Professional/Chartered PS8 to PS9 PDP scheme n/a for TDP
End of S/Y 1		Midpoint PS8			
End of S/Y 2		Start of PS9			
End of S/Y 3	On successful completion	Midpoint PS9	Incorporated Engineer (I Eng)	Chartered Planner/ Chartered Transport Planner	n/a